

SPARK NOW

2025 annual report



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letter from the executive director

Dear SPARK Community,

As we reflect on 2025 and look toward the future, I am moved by deep gratitude, fierce determination, and an unwavering love for our people. This past year has been one of profound change and continued struggle, but also one of powerful resistance, collective care, and radical joy. SPARK Reproductive Justice NOW! (SPARK) remains steadfast in our mission to center Black, Queer, Trans, and Gender-expansive liberation. In the midst of it all, we have doubled down on community care, courageous organizing, and new strategies to defend and build our power.



resources from the most marginalized, the criminalization of poverty, ongoing genocides, and the policing of Black and Brown bodies across the globe.

As we witness genocide in Palestine, the ongoing extraction and dispossession in the Congo, the destabilization in Sudan, and manufactured crises across the Global South, we draw direct connections to the violence happening here in the U.S., the gutting of abortion protections, the closure of safety net clinics, the weaponization of pregnancy criminalization, and the continued targeting of Black, Queer, and Trans life. Liberation is global, and so is

DR. KRYSTAL "KR" REDMAN

EXECUTIVE DIRECTOR THEY/SHE

Rooted in their political lineage of grassroots organizing and activism toward Black and Queer liberation and health freedom in the heart of Los Angeles, CA - Dr. Redman centers their work in Health Liberation, Freedom, and Justice, with the priority of liberation of folx who reside deep within the margins and in Reproductive Justice.

2025: A Year of Shifting Landscapes and Expanding Strategies

As we navigated a shifting political administration and a heightened climate of anti-Black, anti-Trans, and anti-abortion attacks, SPARK showed up with vision, action, and radical love. This year has reaffirmed what we've always known: the assault on reproductive justice does not exist in isolation. It is deeply tied to economic violence, the withholding of

repression.

And yet, in the face of these atrocities, SPARK remains resolute. Our focus this year centered on creating spaces where our communities could gather and be seen, held, and believed. We leaned into community care and safety; not as buzzwords, but as praxis. We called our people in from isolation and showed them what power-building in action looks like.

letter from the executive director

Our Work in Action: Campaigns, Community, and Collective Power

We launched our **Fertility Justice NOW! campaign**, boldly asserting that reproductive justice must include the right to parent, to not parent, and to parent with dignity. We uplifted stories of those denied fertility care due to racism, transphobia, and economic inequity, expanding the RJ framework in ways that are inclusive and transformative.

Our **Fake Clinics Suck** campaign continued to expose the harm caused by crisis pregnancy centers and their deliberate efforts to deceive and shame people seeking reproductive care. Through on-the-ground mobilizing, education, and digital strategy, we helped our communities reclaim power, access truthful information, and make decisions rooted in autonomy and joy.

SPARK exists because our communities need and deserve a home that prioritizes them, protects them, and prepares them to organize toward a world where liberation is not just imagined, but realized.

We organized. We mobilized. We trained and built leadership. Through a series of base-building workshops, public actions, and community-led gatherings, we invested in developing young people, Black women, and Queer and Trans folx to become leaders of this movement, not just in their communities, but for generations to come.

We Protect Each Other. We Build Collective Power.

This year reinforced that systems will not save us and that we are all we've got. SPARK exists because our communities need and deserve a home that prioritizes them, protects them, and prepares them to organize toward a world where liberation is not just imagined, but realized.

In 2025, we doubled down on BEING that home; creating spaces fueled by love, healing practices, radical rest, and strategic resistance. From deepening mutual aid responses to expanding our Radical Rest Framework, we continued to challenge not only white supremacist institutions but also the internalized systems that keep us burnt out and disconnected.

Honoring 10 Years of Leadership and What Lies Ahead

As I mark 10 years in leadership at SPARK, I reflect with both humility and conviction. The first years required rebuilding, holding us through crises and ensuring we survived. The middle years called us to refine who we were, who we stood for, and who we would become. It's in these last few years; through the pandemic, uprising, loss, and rebirth, that I've felt most aligned with what it means to be an Executive Director in service to a Black, Queer, Trans movement.

With SPARK's foundation now firmly rooted, and our vision wider than ever, this moment feels like another beginning. We are not simply reacting to the attacks, we are building our own pathways to liberation. That work is only possible because of you.

To our community, our staff, our donors, our partners, and our ancestors, thank you.

Thank you for believing in collective power. Thank you for choosing justice over comfort. Thank you for being the revolution in real time.

Let us continue to fight, rest, and rise together.

In power and solidarity,



Dr. Krystal "KR" Redman (they/she)
Executive Director
SPARK Reproductive Justice NOW!, Inc.

mission vision

SPARK serves as an entry point and leadership pipeline for new social justice leaders, and a political home for Black women and young people, centering Black queer women, trans folx and folx living outside the gender binary.

We utilize arts, culture and media to build resources for and shift narratives about our communities. SPARK engages in power building through grassroots organizing, advocacy, knowledge-building, and political development of our base and members in Georgia and across the US South.

SPARK envisions a world free from economic, social, political, cultural and sexual oppression – especially anti-Black oppression; where Black queer women and young people, including trans folx and folx living outside the gender binary have access to rest and thrive.

We seek to bring about a world wherein communities center and hold each other's humanity with love, grace, joy, healing, and accountability. We imagine a future where marginalized people have the autonomy to make decisions about their lives, bodies, sexuality, and reproduction free from fear, stigma and shame. We envision a world where our people get to be their and their ancestors' wildest dreams.



Values

SPARK's work and culture is rooted in principles of love, joy, and connection.

We value radical rest and wellness as practices of liberation.

We honor fluidity, adaptability and growth as practices that allow us all to stand in our authenticity.

We strive to center folx who exist further in the margins, and prioritize their needs and ideas.

We engage in principled struggle as a means to build deeper relationships and communities and to lean into trust, honesty, grace, and accountability.

We value freedom, equity, and accessible autonomy that is complete and unobstructed in all facets.

Theory of change



RADICAL QUEERING

SPARK believes that change happens through a radical queering of spaces, places, conversations, movements, and identities. SPARK sees queerness as both an identity and a framework for disrupting normativity; radical queering recenters us on our core principle of queering reproductive justice. We've cultivated brilliant queer Black leader-organizers in the South who are seeding change across the movement landscape. Queering conversations shift the fringe to the center, and removes the stigma and shame that prevent us from accessing the fullness of our lives.

In acknowledging that centering the most marginalized transforms conditions, systems, and institutions for us all, we unapologetically center our work on Black queer, trans, and gender nonconforming folx, with a focus on women and youth. Traditionally, reproductive justice has

understandably centered Black women. SPARK believes that we must queer the common conception of Black women, while honoring the legacy, activism, and theorizing of those Black women who have and continue to pave the way for our collective liberation.

In its insistence on fluidity and non-normativity, radical queerness asserts a new norm that never coalesces around one type of body or personhood as more valid or valuable than another. ”

We center queer Black womanhood and a queer reproductive justice lens in order to create space for our folx to embody their power and to expand ideas of the Black human and humans who birth. As queer women, as trans people and people who exist outside of the gender binary, as youth, we are seen as inherently lacking and therefore not quite human. A radical queer framework demands that we are seen and accounted for in formulations of Blackness, womanhood, queerness, parenthood, and humanness more broadly. In its insistence on fluidity and non-normativity, radical queerness asserts a new norm that never coalesces around one type of body or personhood as more valid or valuable than another. We breathe; therefore, we are.

A radical queer framework recognizes that transformational change is a bottom up process. Consequently, we invest in grassroots organizing and advocacy. We develop the leadership of our base and build their political education. We also recognize the transformational power of art to shift culture. Finally, we recognize that access to material needs can be a barrier to joining movements and to building power; as such, we believe that resourcing our folx' basic needs is a part of our change praxis as we organize to create sustainable futures for our collective liberation.

our history

SPARK Reproductive Justice NOW!, Inc. (SPARK), formerly Georgians for Choice (GfC), was founded in 1986 as a gathering place for pro-choice organizations in Atlanta to strategize around reproductive rights. Over 21 years, GfC grew into a coalition of 50 member organizations tackling issues such as reproductive rights, domestic violence, LGBTQ+ politics, racial justice and more.

As the coalition expanded, we recognized the need for a broader framework that addressed the complex realities of marginalized Georgians' lives—realizing that "choice" alone didn't encompass the struggles many faced. People were forced to choose between healthcare and food, jobs and childcare, or sexual health services and parental notification. We recognized that for many Georgians what was needed wasn't just "choice," but justice.

SPARK was created to be a space for young and queer, Black, people of color within the Reproductive Justice movement. Since then, SPARK's strength as an organization has been in bringing racial justice and queer liberation frameworks to Reproductive Justice work, particularly for marginalized groups within our base—Black women, Queer, Trans, and Gender-Expansive folx—including Black sex workers, displaced and unhoused people, individuals living with HIV, those facing economic and systemic barriers, and others enduring multiple forms of oppression.

Based in Atlanta, Georgia, SPARK's work includes advocacy, leadership development, collective action, and creating transformative change. Through programs like LegislateTHIS!, Speak Justice Take

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At the same time, the Reproductive Justice (RJ) framework, developed by Black women, began gaining national attention. It centered on "justice" instead of "choice", linking reproductive health with immigrant rights, environmental justice and sexual violence. This shift in thinking resonated deeply with our mission.

With the support of the Atlanta Women's Foundation, we engaged in a strategic planning process, reassessing our vision, mission, and values, which led to a new name—SPARK Reproductive Justice NOW! (SPARK). This marked the transition from a "choice" framework to a broader Reproductive Justice framework, reflecting a shift toward multi-issue politics that embraces all aspects of who we are as a movement.

Founded in 2007 by two queer women of color,

Action, Trans Leadership Initiative, FYRE, and numerous Policy and Advocacy campaigns including Fertility Justice NOW and Fake Clinics Suck, we expand our impact regionally, with partnerships that extend our reach nationally.

Our work continues to prioritize the needs of those most impacted by reproductive injustice, and with the support of our community, we strive for long-term, transformative change.



organizational description

Founded in 2007, SPARK Reproductive Justice NOW (SPARK) builds and strengthens the power of our communities and a reproductive justice movement that centers Black Women and Queer & Trans young people of color in Georgia and the South. Based in Atlanta, Georgia, we have fostered a dynamic, collaborative model of advocacy, leadership development, collective action, and discourse that creates change and impact for Black women and queer people's struggles for reproductive justice. SPARK is a local-statewide organization, additionally through our programming, such as FYRE and SOI our work expands throughout the Southeast region. SPARK also has national partners which allows us to collaborate at a national level. Our active base consists primarily of Black, Indigenous, and People of Color (BIPOC); Queer, trans, folk who live outside the gender binary; Black women (cis and trans); Black parents; young people that fall into the previous categories; and Black sex workers. This is reflected in those who participate in our community building and leadership development programs. Though our work is primarily in Georgia, through strategic partnerships and coalitions, we've been able to extend our reach throughout the South, touching individuals in Florida, Mississippi, Louisiana, North Carolina, and even as far as Texas.

SPARK was founded by two young queer women of color who wanted to make space in Reproductive Justice for younger people and queer people of color. SPARK focuses on queering Reproductive Justice and uplifting Trans and non-binary people.

Our biggest strength as an organization has been our ability to bring a Racial justice and Queer Liberation framework and voice to the reproductive justice movement in Georgia and the southeast.

We've been critical in creating queer people of color spaces and visibility within the movement as well as developing and supporting southern leadership that strengthens the RJ movement in Georgia. We believe that Queer & Trans youth of color living in the South often have a unique experience of reproductive violence that requires them to go beyond the traditional approach of reproductive issues (i.e. access to abortion and contraception) and to strive for something Transformational, that's innovative and shifts culture and power for the long-term. We believe that Queer & Trans youth of color can and should provide leadership in identifying and confronting the gender and body oppression they are so often subjected to, and that our programs create opportunities for people and communities to recognize their individual and collective power, develop and apply a critical lens to reproductive justice efforts, and transform a society to a culture in which our bodies, genders, and sexualities are celebrated, respected, and protected.

SPARK does much of our grassroots organizing and base-building work in communities that hold our most marginalized constituents. These communities include houseless and displaced LGBTQQ youth, people living with HIV, college students, those living under low SES conditions, uninsured, underinsured, undocumented residents, and those who are criminalized based on how they identify. SPARK absolutely identifies as a Black-led Reproductive Justice organization that fights against the oppression of Queer and Trans people of color, Black women, femmes and women of color specifically. Our staff and board members' identities represent our constituents so we can better understand the lived experiences of our base.

program highlights

POLICY & ADVOCACY

SPEAK JUSTICE TAKE ACTION (SJTA)

Civic engagement combined with community mobilization is vital to making and sustaining lasting change in our communities.

Informs base and legislators on Reproductive Justice issues to transform power and shift priorities.

Engages constituents through political mobilization, online activism, organizing, research, advocacy, and political education.

KEY PROGRAMS

SPARK Organizing Intensive - Annual educational training for organizers and activists of all levels.

LegislateTHIS! Advocacy Day - Annual statewide day of action and lobby event.

Monthly Community Chat - Monthly outlet for community to get plugged in with the Fake Clinics Suck Campaign.

Resisting Fascism and Fake Clinics in the South: A Talk with Project South - Connecting our state campaign to the impact of Fascism in the South

Zine Making WorkShop - A collaborative opportunity to create a community-centered zine about fake clinics.

Stand Up. Fight Back: Strategies for Fighting Fake Clinics - A virtual event featuring activists sharing tactics for fighting fake clinics across the country.

COMMUNITY & CIVIC ENGAGEMENT

Empowering Black, Queer, Trans and Gender-Expansive communities through events and initiatives to foster active participation and advocacy.



KEY PROGRAMS

SPARK Plug Meetings (Base Member Meetings) - A monthly opportunity for base members to collaborate and actively engage with initiatives and programs.

Rosebud Project - A leadership development convening for Black and Brown Trans girls, Femmes, and Non binary folks who are 14-25.

Care Package - A program bringing community, connection, and mutual aid; guests built care packages that were distributed to street-based sex workers.

LITerary Book Club - A community reading space to share ideas, engage in guided discussion, and connect the conversation to the broader political landscape and SPARK's issue areas.

Building Our Futures : A day to resist, remember and build for Trans people - In honor of Trans day of Remembrance SPARK hosted a day of workshops and offerings that centered Trans and Gender Expansive folks' joy resistance and futures.

program highlights

EDUCATION & WORKSHOPS

Empowering communities with the knowledge and skills needed to address critical issues.

Raise awareness, promote advocacy and build capacity, enabling folks to take informed action.



KEY PROGRAMS

FYRE Camp – A 4-day, 3-night camp where participants explored Reproductive Justice, healthcare access, trans justice, sexual liberation, and abolition through videography and visual storytelling.

Trans* Leadership Initiative (TLI) – A leadership program empowering trans* young people of color to advocate for trans-affirming policies and build supportive community. Includes our LITE Fellowship.

SPARK Ambassadorship Program (SAP) – A yearlong program providing resources and support to student organizers hosting community events on college campuses and in accessible spaces across Atlanta.

Our Bodies, Our Power Sexual Health and Wellness Workshop – A workshop for queer, trans, and gender-expansive individuals to discuss sexual health, share experiences, and build deeper connections with their bodies.

Tea on Tuesdays – A space for community members to learn and practice the fundamentals of testosterone and estrogen administration.

Positive Perspectives – A program focused on self-image and empowerment, helping queer, trans, and gender-expansive individuals transform doubt into self-discovery.

Transcending Stories – A virtual program led by Noelle Deleon (@noellearchives) exploring the importance of archiving and documenting queer, trans, and gender-expansive histories.

Trans Voices – A virtual program centering Black trans participants to explore techniques for voice feminization and masculinization while navigating judgment in public spaces.

Nothing About Us Without Us – A sex workers' rights teach-in discussing issues impacting sex workers, Georgia's legislative landscape, and ways to advocate in solidarity.

SPARK's Zine Releases – Community-created zines that educate, inspire, and preserve stories that strengthen collective knowledge and care.

key events & campaigns

FYRE MEDIA JUSTICE CAMP

The Fierce Youth Reclaiming & Empowering (FYRE) program develops the civic leadership of Queer and Trans youth of color and ally youth of color living in the Southeast in the Reproductive Justice movement.

This year's FYRE Media Justice Camp, "Rights, Camera, Action" was a 4-day/3-Night camp where participants explored themes like Reproductive Justice, Healthcare Access, Trans Justice, Sexual Liberation, and Abolition, using the camera as a tool to amplify their voices and visions.



FAKE CLINICS SUCK

The Fake Clinics Suck campaign is a grassroots, collaborative effort that SPARK anchors and leads, aimed at defunding and demystifying anti-abortion centers—also known as "crisis pregnancy centers"—in Georgia. These ideologically-driven establishments, which take public funding, falsely pose as unbiased health services, providing inaccurate and sometimes harmful information to pregnant individuals seeking support. In 2025, the campaign focused on expanding its reach beyond metro Atlanta, engaging communities statewide through grassroots initiatives.

By shining a light on the deceptive practices of these centers, the campaign seeks to hold them accountable and protect the public from their misleading and harmful tactics.

Athens and Columbus Town Halls - Discussed the Fake Clinics Suck campaign and its direct impact on the local community, provided a recap of the 2024–2025 Georgia legislative session, previewed the 2026 session, and highlighted the broader harms of fake clinics.

key events & campaigns

Monthly Community Chats - Monthly call to discuss the campaign, the landscape of anti-abortion centers and how you can support the Fake Clinics Suck campaign. People who have attended these chats have become full fledged members of our campaign and even contributed to research we plan to use in future projects!

Resisting Fascism and Fake Clinics in the South: A Talk with Project South - We discussed the intersecting issues of fake clinics and the political-legal landscape that allow them to thrive, with the amazing folks at Project South!

FERTILITY JUSTICE NOW

SPARK RJ NOW launched the Fertility Justice Now campaign, a collaborative initiative with organizational partners dedicated to ensuring equitable access to fertility care in Georgia. The campaign focuses on expanding access to fertility services across the state and advocating for policies that prioritize justice and equity. Using a Reproductive Justice and Human Rights framework, Fertility Justice Now aims to address barriers that put fertility care out of reach for so many, especially Black, brown, Indigenous, im/migrants, disabled, low-income, queer, and trans/gender-diverse individuals.

Our work was featured on WABE News and Rewire

This past year as part of the campaign we have created partnerships with organizers in different states doing their own work in the fight against fake clinics. In our event **“Stand Up, Fight Back”** we spoke to partners in Illinois, Texas, and Nevada where we discussed not only the harm seen around the country from fake clinics but shared the unique tactics used to mitigate the harm- and to publicly call out the institutions that enable them to grow.

as well as at Sister Song Women of Color Reproductive Justice Collective’s Let’s Talk About Sex conference and SPARK’s JusticeNOW2024 conference.

This year saw the launch of the National Fertility Justice Now Campaign! Starting this year and going into 2026 the Georgia Fertility Justice Now Campaign will be hosting monthly calls where people across the country can learn and hear from the campaign leads, get the tools to launch their own fertility justice bill package and share the unique issues with fertility policy within their legislature.



key achievements & impact

SPARK has solidified its position as a leader in the Reproductive Justice movement, known for Queering the RJ framework and centering Black, Queer, and Trans liberation. These accomplishments represent a shared commitment to justice and equity, achieved through visionary leadership and collective action.

JUSTICENOW2024 CONFERENCE

JusticeNOW 2024, our cross-movement power building and power shifting national conference, continued to shape the flow of our 2025 programming and campaigns, grounding our work in the cross-movement insights, community needs, and shared strategies that emerged from the conference. The themes lifted by attendees and partners informed our priorities for the year, ensuring our work remains aligned with community wisdom, movement momentum, and our commitment to building collective power.

JN2024 Informed Our 2025 Work By:

- Highlighting priority themes that shaped our program calendar and event design
- Guiding messaging and narrative strategy across campaigns
- Strengthening partnerships that continue into 2025 collaborations
- Reinforcing the need for accessible, community-rooted convenings

RADICAL REST WEEK FRAMEWORK

The Radical Rest Week Framework advocates for rest as a radical act of resistance against burnout and overwork in social justice movements. Pioneered in 2019, this framework provides SPARK staff with a dedicated week for rest, prioritizing well-being and challenging systems of oppression that perpetuate overwork. This initiative promotes a culture of balance, encouraging organizations to redefine success and productivity while supporting sustainable activism through intentional rest.

Served as a blueprint for Repro-partners, empowering them to host their own RJ Radical Rest Week, tailored to their specific needs and goals.

Deepened the Radical Rest Week Framework by further integrating its philosophy across organizational practices, including adding a weekly grounding practice to staff meetings to strengthen collective care and intentional rest.

SPARK WEBSITE MAINTENANCE

Maintained and refreshed SPARK's website to improve accessibility and user engagement.

Improved accessibility features and added new resources for visitors.

Archived outdated content and refined existing pages to streamline the user experience.



key achievements & impact

CAMPAIGNS & INITIATIVES

Launched the Fertility Justice Now Campaign

- Built a campaign of nine organizations that continues to grow.
- The campaign is primed to introduce legislation in 2026 to ensure private insurance and Medicaid coverage of fertility care.

Launched the Fake Clinics Suck Campaign

- Secured a sponsor for the Crisis Pregnancy Fraud Prevention Act to introduce in 2025.

LEADERSHIP DEVELOPMENT

Hired a Communications Support Specialist to manage key communications tasks during and following the Director's sabbatical, serving as a vital contributor to the team and ensuring continuity of outreach, content creation, and stakeholder engagement.

Hired a Base Building and Culture Organizer to develop our base membership structure, support the organizing department throughout the Organizing Director's sabbatical, building relationships with our base members and overall expanding our reach and developing programming that aligns with SPARK's mission, vision and values.

Hired a People and Operations Support Associate to support our administrative and operating needs during the Executive Director's sabbatical, as well as support the Admin, People, & Culture Manager in

bolstering our internal structure and systems with the additional capacity.

Launched SPARK's Ambassador Program - A year-long leadership development opportunity geared toward college students that are interested in expanding their organizing and leadership skills while utilizing our lens around Reproductive Justice, Queer & Trans Liberation and Abolition. Participants have the opportunity to take the skills they gain and implement educational events and resources on their college campuses while also utilizing SPARK's leaders as mentors.

Continuing our annual FYRE Camp 2025 - 4-day/3-Night camp where participants explored themes like Reproductive Justice, Healthcare Access, Trans Justice, Sexual Liberation, and Abolition, using the camera as a tool to amplify their voices and visions.



key achievements & impact

COMMUNITY ENGAGEMENTS & RESOURCE DEVELOPMENT

SPARK Off! The Podcast continued to serve as an accessible platform for movement conversations and amplifying community voices throughout 2025. We deepened engagement with listeners and expanded the stories we uplift through timely, community-rooted episodes. Episodes included:

Dr. KR's Oral History: Survival, Joy and Liberation - We hear from Dr. Krystal Redman, SPARK's ED, as they share their journey from a Black Panther-rooted upbringing in Los Angeles to her work in Reproductive Justice in the South.

Redefining Family w/Kuluntu Reproductive Justice Center - We are joined by Khye Blue, Alanah Armstead, and Marin Hart as we explore the concept of family abolition and its challenge to traditional family structures.

SPARK Plug Meetings (Monthly Base Member Meetings) - Space to engage our community, keeping them updated on SPARK's work. These gatherings foster discussions on Reproductive Justice, community building, wellness, healing and skill-sharing opportunities. Meetings consistently host 25-30 attendees.

NATIONAL COLLABORATIONS

Fertility Justice NOW National Campaign - This year, we launched the Fertility Justice NOW National Campaign during Black Infertility Awareness Week. With the support of Sistersong, The Center for Reproductive Health, the Morehouse Center for Maternal Health Equity, and our other state campaign partners we've created a toolkit for other advocates who wish to expand fertility care in their

state. We also launched and quarterly national campaign calls to discuss strategy and offer guidance when needed.

Atlanta Family Day - Collaborated with COLAGE, a national organization for folks who have one of more LGBTQIA+ parent or caregiver.

INFRASTRUCTURE & GOVERNANCE

Expanded the team, doubling staff size and prioritizing leadership development for senior staff.

Strengthened board governance to align with organizational growth.

Implemented robust policies and systems for compliance, rapid response and emergency preparedness.

Conducted an HR assessment to ensure SPARK's pay structure and benefits are up-to-date, equitable and align with or exceed industry standards.



partners & coalitions

Essential to SPARK's work are our partnerships. By partnering with other repro- and social movement organizations, we are able to expand our reach, build our power, and bolster our movement.

AMPLIFY GEORGIA COLLABORATIVE

SPARK is a founding member and steering committee member of the Amplify Georgia Collaborative.

- The Amplify Georgia Collaborative seeks to push proactive Reproductive Justice policy on the state and local level.
- As a part of the Collaborative, we chair the Fake Clinics Suck campaign and lend our support to other Amplify campaigns like the Reproductive Freedom Act and the local level comprehensive sex education campaign.

IN OUR OWN VOICE STRATEGIC PARTNER POLICY TABLE (IOOV)

SPARK maintains our national partnerships through the In Our Own Voice Strategic Partner Policy Table.

- As a part of the Policy Table we are able to convene and strategize with other Reproductive Justice organizations across the country.

COALITION FOR LABOR AUTONOMY AND WORKER SOLIDARITY (CLAWS)

In 2025, SPARK became a founding member of CLAWS, a sex worker solidarity coalition committed to fighting for decriminalization, mutual aid and cultural change at the intersections of reproductive justice, labor rights, migrant justice, abolition, and trans liberation.

Embarking on this work in coalition with other organizations and collectives like Red Light District and BIPOC Sex Worker Writers' Space is a pivotal step in making our contribution toward bringing sex worker solidarity into the foreground of the reproductive justice sphere.

EVENT PARTNERSHIPS

SPARK has partnered with many local organizations, collectives and resource centers when organizing and hosting events, including:

- Access Reproductive Care (ARC) Southeast
- ATL Radical Art
- Black Feminist Future
- COLAGE
- Color of Change
- Create ATL
- Feminist Center for Reproductive Liberation
- GSA Network
- LGBTQ Taskforce
- Midnight Riot
- Mothering Justice
- Refaaf Library ATL
- SisterLove Inc.
- Spelman College Women's Resource Center
- Unite for Reproductive & Gender Equity (URGE)
- Poder Unides
- Solutions Not Punishments
- Project South
- Georgia Safe Schools Coalition
- National Center for Civil and Human Rights : LGBTQ+ Institute
- Forward Together
- Georgia Equality
- Men 4 Choice
- Red Light District
- Advocates of the South
- Reproductive Freedom for All
- Free & Just
- Kuluntu Reproductive Justice Center

financial overview

In 2025, SPARK reported an income of \$1.2 Million, enabling us to sustain and strengthen critical areas of our work. This year also reflected a dramatic shift in the political climate, one that has directly affected financial support for Reproductive Justice organizations across the country. As funding priorities changed in response to escalating conservative pressure, the resources allocated to SPARK were impacted, which in turn affected our projected revenue significantly.. And, thus resulting in an approximate \$270,000 reduction in funding and income deficit.

While this reality is not new to movements or social justice organizations, it underscores the long-standing challenges Black, Queer, Trans, and gender-expansive-centered work continues to face. Even so, SPARK remains unwavering in our commitment to our mission, our people, and our communities. Our infrastructure continues to reflect a strong, future-ready foundation that ensures we can weather political shifts while staying rooted in our values.

We continue to align our financial resources with our vision to resist, reimagine, and reshape the world we deserve. Our practices remain centered in care, transparency, and a shared commitment to sustainability as an act of liberation.

With the support of our community, donors, and partners, SPARK deepened our impact and persisted in responding to the ongoing attacks on bodily autonomy and human rights. Below are our 2025 milestones:

EXPANDING LEADERSHIP, CAMPAIGNS & INFRASTRUCTURE

- Deepened leadership capacity by investing in staff development and expanding both our Executive and Senior Leadership teams, including preparing for/and completing three (3) staff sabbatical transitions.
- Shifted our Board of Directors executive committee structure to a co-chair structure.
- Strengthened infrastructure and policies rooted in care, including enhancements to our Sabbatical Leave Plan, Dependent/Animal Care Program, Emergency Relief Fund, and expanded healthcare supports.

STRATEGIC PLANNING & ORGANIZATIONAL RESILIENCE

- Completed major phases of our multi-year strategic plan implementation with explicit attention to Reproductive Justice in the midst of increasing state-led violence.
- Held cross-organizational gatherings to evaluate strategy, sharpen priorities, and reaffirm alignment between Board, staff, and community visions.
- Implemented strengthened internal wellness policies and accountability practices to support long-term staff sustainability and organizational resilience.

LAUNCH OF FERTILITY JUSTICE NOW!

- Officially launched the Fertility Justice NOW! campaign, expanding the Reproductive Justice framework to demand equitable access to fertility care for Black, Queer, and Trans communities.
- Built new coalitions with movement partners to challenge exclusionary fertility systems and uplift community-driven solutions.

financial overview

CONTINUED ACTION THROUGH FAKE CLINICS SUCK

- Advanced the Fake Clinics Suck campaign with continued focus on exposing crisis pregnancy centers (CPCs) and illuminating their harm.
- Increased public education and digital advocacy, activating community-led toolkits and narrative-shifting strategies.

COMMUNITY-CENTERED PROGRAMMING & SPACES

- Expanded community programming, including healing circles, political education gatherings, leadership development spaces, and rapid-response movement support—all grounded in the lived experiences of our people.
- Created additional in-person and virtual gathering spaces rooted in safety, care, joy, and collective power.

GROWING OUR POWER

These accomplishments were only possible because of you, our donor community, our partners, our staff, and our beloved base. In the shadow of mounting attacks, we continue to rise. Together, we are creating a world rooted in collective care, radical imagination, and unapologetic truth-telling.

Thank you for your support, your trust, and your investment in liberation.



goals for the upcoming year

As we look ahead to 2026, SPARK enters this next chapter with clarity, purpose, and deep commitment. The shifting political climate continues to impact movement organizations across the South, including the financial resources available to support Reproductive Justice work. Even in the midst of these challenges, SPARK remains rooted in our mission: centering Black, Queer, Trans, and gender-expansive lives, protecting our joy, and building the conditions for liberation.

In the coming year, we will strengthen our internal foundation, deepen our community connections, invest in staff and leadership, and expand the reach of our Reproductive Justice impact across Georgia and the South.

STRENGTHEN COMMUNITY ENGAGEMENT & BASE BUILDING

- Expand organizing efforts to amplify the voices of Black Queer, Trans, and gender-expansive communities.
- Revamp base member meetings to increase volunteer engagement and deepen year-round participation.
- Develop and launch a comprehensive sex education workshop tailored to Trans and gender-expansive folx.
- Hold a Sex, Wine & Chocolate liberation gathering, creating space for joy, erotic power, and embodied liberation within an RJ framework.

STRENGTHEN INFRASTRUCTURE & LEADERSHIP DEVELOPMENT

- Strengthen internal policies, systems, and infrastructure to ensure staff well-being, work-life balance, and Radical Rest.
- Invest in leadership development to enhance operational capacity and prepare SPARK for long-term sustainability.
- Continue uplifting marginalized leaders, especially Black women, femmes, and QTPOC, through intentional leadership pathways.
- Develop and launch SPARK's 2026–2031 Strategic Plan, laying the foundation for our next five years of transformative RJ work.
- Host a full staff and board strategic gathering and visioning session to align values, recalibrate priorities, and dream boldly about SPARK's future.

FINANCIAL STABILITY & RESOURCE EXPANSION

- Diversify funding sources, including grants, grassroots donations, and community partnerships, to navigate shifting philanthropic priorities.
- Adapt fundraising strategies to remain resilient amid declining RJ funding and political shifts in the South.
- Expand mutual aid efforts by distributing monetary support and essential resources directly to our communities.
- Strengthen donor stewardship and deepen collective investment in SPARK's mission.

goals for the upcoming year

EXPAND THE RADICAL REST FRAMEWORK

- Introduce and expand the Radical Rest Framework to new communities, integrating rest as a tool of resistance and collective healing.
- Build organizational and community resilience by offering spaces rooted in care, restoration, and sustainability.
- Develop workshops and learning modules focused on rest, embodiment, and wellness-centered organizing.

EXPAND REACH & INFLUENCE

- Position SPARK as a leading national voice advancing an unapologetically Queer, Black, Trans-centered Reproductive Justice framework.
- Strengthen SPARK's media presence through digital campaigns, storytelling strategies, and SPARK Off! The Podcast.
- Collaborate with national and regional partners to expand the reach and impact of our programs and advocacy.
- Continue to develop SPARK's website into a comprehensive resource hub that highlights our programs, campaigns, and Reproductive Justice tools to better inform, engage, and support our communities.

EXPAND RJ CONVERSATIONS & CROSS-MOVEMENT POWER BUILDING

- Facilitate community conversations on sex workers' rights, disability justice, Queer and Trans liberation, and other intersections of RJ.
- Release Trans Resource Guide: Volume 2 and relaunch the Power in a Name Project with expanded content and accessibility.
- Deepen narrative strategies that connect Reproductive Justice to Black joy, embodied pleasure, community health, and liberation.
- Strengthen cross-movement collaborations with abolitionist, disability justice, and anti-colonial movements.

ADVANCE POLICY, ADVOCACY & CAMPAIGN WORK

- Mobilize at least 100 base members through political education, organizing intensives, and action-oriented campaigns.
- Host quarterly political education sessions integrated within base member meetings.
- Engage with legislators and local communities through mixers, listening sessions, and values-driven conversations.
- Partner with at least one organization in each Southeastern state to amplify the Fake Clinics Suck and Fertility Justice NOW! campaigns.
- Build partnerships with at least five (5) mission-aligned organizations outside the reproductive justice field to expand collective advocacy.

call to action

JOIN US IN BUILDING A LIBERATORY FUTURE

Visioning Liberation - Reflect on what liberation looks like to you.

Join the Movement - Build power and mobilize with SPARK or other movement groups, organizations and coalitions.

Create and Seek Community - Take care of each other and nurture collective well-being.

Prioritize Rest - Self-care is essential to sustain our work.

Support Mutual Aid - Contribute to collective resources and foster shared responsibility.

Support Grassroots Efforts - Stand with SPARK and organizations that promote sustainable, liberatory decisions around our bodies, genders, sexualities, families and lives holistically and without shame or fear of policing.

Get Involved - Visit SPARK's website to donate, volunteer and learn more about our work.

COMMUNICATIONS & OUTREACH

Engage with SPARK's Social Media - Stay updated on campaigns, legislative announcements, calls to action and resources.

Support Donation Drives - Participate in Giving Tuesday, donation requests, and ongoing donation drives and campaigns.

Access Resources - Visit SPARK's website for mutual aid distributions, advocacy materials, Reproductive Justice movement information and other support.

Attend Events - Join advocacy workshops, community information sharing and leisure events.

Listen to SPARK Off! The Podcast - Explore important topics and conversations on SPARK's podcast.

ADVOCACY & LEGISLATIVE ACTION

Engage in Georgia's Legislative Session - Advocate for your needs during advocacy days or by connecting with SPARK for support and resources.

Join SPARK's Organizing Intensive - Learn organizing and advocacy skills and take advantage of quarterly skill-building opportunities.

Support Key Campaigns - Join the Fake Clinics Suck and Fertility Justice Now campaigns. Attend monthly community chats to stay involved.

Share Your Story - If you've been impacted by issues like fake clinics or fertility injustice, we want to hear from you!

Make Your Voice Heard - Look out for town halls we host near you. Come learn about the issues and share your story.

ORGANIZING & LEADERSHIP DEVELOPMENT

Sign Up for a 1:1 - Connect with SPARK organizers to learn about upcoming initiatives and how to get involved.

Engage in LITerary Book Club - Participate in passionate and engaging group readings and discussions on relevant, impactful books.

Participate in Plug-In Meetings - Join volunteer opportunities, learn about legislative session and contribute to committee work.

Leadership Development - Take part in teach-ins, fellowship opportunities, and FYRE Camp to develop skills as an organizer.

Be a Part of our Political Home - Join SPARK and our commitment to creating a place where individuals can envision, fight for, and build a liberatory world.

Support our Funds - Support our mutual aid fund, and our effort to bring microgrants to Atlanta-based workers via CLAWS.

board of directors



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Co-Chair



**PRESTON MITCHUM,
ESQ., LL.M.**
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**ERIN
GLOSTER**
Communications
Director



**CARTER
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Culture Manager



**CHISOM
UKOHA**
Base Building &
Culture Organizer



**LEAUX
BLACKWELL**
Community
Organizer II



**ALEXIA
MCDERMOTT**
If/When/How RJ
Fellow



**KALIENA
BOWEN**
Communications
Support Specialist